

SOLUTIONS OVERVIEW

When you work with **vcfo**, your business receives more than the knowledge of one professional – you harness the expertise of the entire **vcfo** team.

Our consultants include CFOs, controllers, staff accountants, HR specialists and recruiters who can work onsite or virtually as an extension of your team. Find out how we can make your company stronger at **vcfo.com**.

COMMON CLIENT PAIN POINTS

- Driving Strategic Business Initiatives
- Establishing Cost Control and Operational Efficiency
- Maximizing Overall Profitability
- Increasing Market Share / Revenue Growth
- Solving Revenue Trouble / Decline
- Improving Financial Processes & Reporting
- Mitigating Operational Risk
- Implementing Proper Capitalization / Funding for the Future
- Filling Urgent High-Level Staffing Needs
- Establishing Human Resources Best Practices

“vcfo really listened to us, learned about our business and truly understood what we needed to do. Then, they delivered on it!”

OUR FORMULA FOR SUCCESS

ONSITE AND VIRTUAL

At your location for quick, accessible support and virtual access to best fit your needs.

ONGOING OR SHORT-TERM CONSULTING

To fill your long-term needs or support a smooth transition to permanent in-house staff when appropriate.

AS AN EXTENSION OF YOUR TEAM

Contributing the optimal amount of time at each level to give you a blend of skills and the most efficient cost mix.

CLOSELY WITH OUR NETWORK OF SERVICE PROVIDERS

Providing you with access to the highest level of talent.

IN A MENTORING CAPACITY

To your team, as needed, after transition, especially in areas where you want to tap our expertise and familiarity with changing market conditions.

FINANCE SOLUTIONS

vcfo provides support that drives performance in a wide range of industries at varying stages of growth. Our most commonly utilized services are described below:

STRATEGIC EXPERTISE

- Assisting leadership in setting strategic financial vision
- Creating long-term financial models to support the strategic business plan
- Leading corporate opportunities analysis
- Driving financial activities
- Providing M&A analytical support and advice
- Advising on and assisting with recapitalization initiatives
- Supporting investors and boards

OPERATIONAL SUPPORT

- Optimizing processes and best practices
- Providing end-to-end project or department leadership
- GAAP compliance
- Audit preparation
- Ensuring timely monthly financial reporting, management reporting and KPIs
- Facilitating public company filings
- Leading the management team through a formal budget process

RECRUITING SOLUTIONS

Leverage **vcfo's** expertise in finance, accounting & HR to help build your dream team.

- Utilizing **vcfo's** vast network and relationships to find the right high-level candidates
- Employing predictive hiring tools and analytics
- Providing competitive compensation information
- Tapping the practical expertise of our team to develop the optimal job description
- Vetting the candidates from a position of deep expertise



HUMAN RESOURCES SOLUTIONS

Our HR consultants take every client through an initial assessment to identify any areas requiring attention. They then develop a customized set of recommendations and assist clients with implementation.

EMPLOYEE TRAINING & DEVELOPMENT

- Implementing employee tools and onboarding procedures, such as training, handbooks and development practices
- Supporting performance management through metrics and constructive feedback

POLICIES & PROCEDURES

- Establishing processes and policies to ensure ongoing legal compliance and minimize risk
- Ensuring proper documentation is used in the hiring process
- Enhancing Human Resource Information Systems (HRIS) to streamline payroll, employee data, benefits administration, paid time off and performance management functions

BENEFITS & COMPENSATION

- Designing compensation structure to reflect company philosophy, goals and business objectives
- Developing competitive, cost-effective benefits programs

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