vcfo
Making Companies Stronger

SOLUTIONS OVERVIEW

Businesses require a combination of strategic resources and human capital to support change and drive growth. Through solutions-based finance, HR and technology consulting services, vcfo uses a custom approach to deploy a flexible team of highly trained vcfo employees to address particular client requirements.

Whether a client needs financial or HR consulting expertise, additional technology support, or assistance with recruiting in the areas of finance, accounting, technology and HR, we tailor our solutions and engagements to client requirements and always provide accomplished, hands-on professionals who become a part of your team.

When you work with vcfo, your business gets more than the knowledge of one professional—you harness the expertise of all our employees. **vcfo—making companies stronger.**

FINANCE SOLUTIONS

vcfo provides strategic expertise, experienced leadership and flawless execution to drive business objectives appropriate for the stage and growth plans of your company.

Strategic Expertise

- Assisting leadership in setting strategic financial vision
- Leading corporate opportunity analysis
- Driving financing activities
- Providing M&A analytical support and advice
- Advising on and assisting with recapitalization
- Assisting and supporting investors and boards

Technical Experience

- Leading the project or department
- Ensuring GAAP compliance
- Instilling best practices
- Optimizing functional processes

Flawless Execution

- Providing end-to-end project or department leadership
- Ensuring issuance of timely monthly financial reporting
- Issuing timely management reporting and KPIs
- Facilitating public company filings and support
- Providing M&A due diligence
- Sharing operational knowledge with client team

SOLUTIONS OVERVIEW

HUMAN RESOURCES SOLUTIONS

Our highly skilled team of human resources professionals provide tactical and strategic HR services—from one-off projects to comprehensive solutions support—to drive outstanding business results around your people, policies and procedures.

Employee Training & Development

- Implementing employee tools and onboarding procedures, such as training, handbooks and development practices
- Supporting performance management through metrics and constructive feedback
- Guiding employee communications

Policies & Procedures

- Establishing processes and policies to ensure ongoing legal compliance and minimize risk
- Enhancing HRIS to streamline payroll, employee data, benefits administration, paid time off and performance management functions
- Providing turn-key execution to guide and mentor teams to meet daily HR deliverables

Benefits & Compensation

- Designing compensation structure based on industry and market standards
- Developing competitive, cost-effective benefits programs including payroll, close cycles, revenue recognition and more

TECHNOLOGY SOLUTIONS

vcfo's scalable technology consulting solutions address critical technology initiatives that are aligned with your business objectives and company stage.

Assessment & Strategy Development

- Developing a technology strategy and roadmap
- Assessing strategy, operations and cybersecurity
- Assisting with pre-and post-acquisition strategy
- Assessing controls and designing framework
- Benchmarking and optimizing IT spending
- Planning for business continuity and disaster recovery
- Mentoring CIOs and CTOs

Implementation & Integration Solutions

- Selecting and implementing systems
- Providing project management
- Managing cloud adoption
- Overseeing change management
- Data center planning
- Designing and implementing service desk processes

RECRUITING SOLUTIONS

If your company is seeking permanent finance, accounting, technology or human resources professionals, vcfo will find the right candidate fit for your company. We place full-time professionals in the areas of finance, accounting, technology and HR at all levels, from entry to C-suite. When searching for candidates in these areas, our own deep core competency coupled with our constantly refreshed proprietary database of largely passive candidates are two significant differentiating advantages to working with vcfo.

vcfo®
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Founded in 1996, vcfo's original core offering was fractional or part-time CFO solutions. The company's services have long since evolved to include an integrated suite of finance, HR, technology and recruiting support, including outsourcing and consulting solutions that improve operational performance and optimize productivity.

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